**PROFESSIONAL SUMMARY:**

* With 4 Yrs. of IT experience as a Workday Consultant who has exposure in Core HCM, Finance, US Payroll, Benefits, Compensation, Recruiting, Talent, Authentication & Security.
* Hands- On Experience in Configuring Custom reports, calculated fields, Workday Studio, EIBs, Report Design, and Business form Layout.
* Primary duties include developing Integrations using EIB and Core Connectors to integrate with third party systems and to create Custom Reports for various functional areas.
* Extremely organized and pays attention to detail.
* Knowledge of HR processes such as employee record maintenance, Payroll, Benefits, Security, Talent Management, Time Tracking / On-boarding.
* Experience in implementation of Workday HCM for various HR modules which includes Benefits, Payroll, Recruiting, Crunch time, Compensation and Time tracking (Kronos).
* Expertise in Workday Reports (BIRT, Advanced, Matrix, Simple, search, trending, and Transpose), and creating Custom reports using different combinations of calculated fields.
* In-depth knowledge of Software Development Life Cycle (SDLC) methodologies like Waterfall and Agile.
* Expertise in analysis of client's HR/Payroll business needs through client working sessions and day to day support of Workday HCM, Security, Compensation and Reporting issues.
* Analyzing and preparing Project Deliverables such as Business Requirement Document (BRD), Functional Requirement Document (FRD), Requirement traceability Matrix and proposed changes for process improvement.
* Created Business form Layouts for the reports built in compensation using BIRT in Workday Studio. Workday report development, testing and validation; Excel and Microsoft Reporting services reporting.

**TECHNICAL SKILLS:**

|  |  |
| --- | --- |
| Workday Functional | Core HCM, Payroll, Benefits, Payroll Interface |
| Workday Technical | EIB, CCW, DT, Workday Custom Reports, BIRT Design, XSLT Document Transformations, Calculated Fields, Business Object, and Security |
| Operating Systems | Windows 2016,2012R2,2003,2000, UNIX, RHEL |
| Languages/Integration Technologies | SQL, PL/SQL, XML, XSLT, SOAP, REST, WSDL, Web Services |
| Database Tools | Toad 8.5, SQL\*Loader |
| Tools | MS Visio, MS Project, MS Access, Microsoft Word, Power Point, Excel, Outlook |
| RDBMS | Oracle11i,10g,8i, SQL Server 2012,2008,2005, MS-Access |

**PROFESSIONAL EXPERIENCE:**

**Role: Workday Consultant Feb 2023 - Present**

**Dave and Busters**

**Responsibilities:**

* Worked extensively on developing both inbound and outbound integrations from scratch, which included an inbound integration using four different modules.
* I was part of a 5-member team responsible for supporting and developing integrations as per requirements.
* Hands-on experience mainly in domain, role, and user-based security and used it whenever required for accessing permissions and functionality.
* Worked on financial modules like General Ledger, Supplier Invoices, and Procurement Suppliers Invoices.
* Developed benefit integrations for BlueCross Build shield files, including data regarding dependents, benefit plans, beneficiaries, beneficiary allocation, and employee demographic files.
* Created a custom General Ledger integration from Workday using Journal Lines data source to send the post-payroll result to the ADP system.
* Worked closely with internal and external teams to build data integration solutions.
* Used functions such as XTT to perform XSLT file transformations for integrations.
* Worked on inbound and outbound Studio integrations to integrate data between Workday and different internal and external applications like ServiceNow.
* Worked on different integrations using EIB (Outbound), Core Connectors, and Workday Studio, and worked with third-party vendors like BOFA, SERV safe, Fidelity, ADP, Reconnect, Shoes for Crews, Bank of Hawaii, JP Morgan Chase, Fifth Third Bank, and Great Plains.
* Actively participated in unit testing and functional testing. Tested business processes, integrations, and PICOFs for 15 countries as part of end-to-end testing and UAT.
* Worked closely with configuration and functional analysts, stakeholders, product teams, and customers throughout the system development lifecycle for various projects and enhancements.
* Performed testing at various stages of STLC, such as functional testing, user acceptance testing (UAT), regression testing, and end-to-end testing using different defect and test management tools.

**Role: Workday Consultant March 2022 - Feb 2023**

**Verizon**

**Responsibilities:**

* Design, build Integration and worked closely with testing and production teams to solve issue with integrations.
* Moved Custom reports within different implementation tenants and from sandbox to production.
* Worked on Workday delivered Configurable Integrations like vendor specific connectors. Worked on Core connectors by using Generic templates.
* Involved in sending data to IAM teams to give access to new hires and remove access from closing accounts for workers on downstream services.
* Involved in developing of Benefit integrations like medical care and medical plans using Cloud connector.
* Involved in building COBRA, FSA, Wellness integrations by using ElB-Outbound.
* Created complex Inbound/Outbound integrations using Core/cloud connectors, using ElB's, document transformation process.
* Designed regression testing scenarios for the integrations during upgrades in Finance modules.
* Leveraged robust workday web service API framework to load data inputs into workday via EIB Inbound Integration development.
* Worked on Agile methodology as a Software development life cycle for collaborating with the Cross-functional teams and end user.
* Involved in unit test on Integrations, UAT support and end user training.

**Role: Workday Reporting Consultant Feb 2021 – Dec 2021**

**Planet Technologies**

**Responsibilities:**

* Held the role of HR Workday Report Developer during the implementation phase, ensuring thorough testing of Workday reports and interfaces.
* Led the process of gathering and meticulously documenting requirements, crafting designs, monitoring progress, generating reports, and conducting in-depth analysis of organizational and operational data.
* Developed custom reports, including Simple and Advanced Reports, tailored to meet client specifications, and disseminated them to relevant security groups.
* Worked on Calculated Fields like Eval, ESI, EMI to create Report level and Global Cal Fields.
* Configured business process and various notifications to integrations.
* Designed regression testing scenarios for the integrations during upgrades.
* Engaged in Document Transformations, applying XSLT transformations as needed.
* Regularly monitored integration jobs & configured in Workday daily.
* Conducted comprehensive testing of new features in Workday for existing integrations during each upgrade cycle and disseminated updates to users.
* Created reports with Workday Report Writer and creating custom integrations with third party applications using Workday Cloud Connect and Enterprise Interface Builder (EIB).

**EDUCATION:**

* Masters in Information Technology and Management from University of Dallas, Texas, USA.
* Bachelor of Technology in Computer Science and Engineering from GNITS, Hyderabad, India.