**BOBBILI SIREESHA**

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- **Address**: Khasapeta (Village), L. Kota (Mandal), Vizianagaram (Dist.)

**CAREER OBJECTIVE**:

As a highly-trained HR Executive with extensive experience in human resources, I am eager to join a progressive organization and demonstrate my full potential. My goal is to work with a company where I can grow both professionally and personally, contributing to its success with my enhanced skills and capabilities.

**ACADEMIC QUALIFICATIONS**:

- **MBA Graduate** - Gayatri Vidya Parishad College for Degree and PG Courses (2022)

- **BBA Graduate** - Sai Saranya Degree College (2020)

- **Board of Intermediate Education** - Sri Chaitanya Junior College (2017)

- **SSC** - Tagore Vidya Kendram (2015)

**TECHNICAL QUALIFICATIONS**:

- Proficient in **M.S. PowerPoint**

- Proficient in **M.S. Word**

- Proficient in **M.S. Excel**

**PROFESSIONAL EXPERIENCE**:

- **HR Recruiter**

 - **Fission Software Solutions Company**

 - **September 2022 - August 2023**

 - - Successfully managed recruitment and onboarding processes, resulting in a 15% reduction in hiring time.

 - Implemented employee engagement initiatives, leading to improved morale and a 10% increase in productivity.

 - Conducted training needs assessments and developed training programs that enhanced employees' skills.

 - Collaborated with management to define HR department goals and objectives.

**MANAGEMENT SKILLS**:

- Strong **Communication** and **Leadership** skills

- Effective **Time Management**

- Active **Listening** and **Teamwork**

**PROJECTS**:

1. **Employee Engagement**: Conducted a study on the mental and emotional connection employees feel toward their work, resulting in improved morale and productivity.

2. **Training and Development**: Analyzed and improved the effectiveness of organizational training programs, leading to enhanced employee skills.

3. **Overview of HR Practices**: Contributed to setting the mission and goals of the HR department, aligning it with the company's objectives.

**CONTEMPORARY PROJECT**:

- Conducted a study on the impact of COVID-19 on students' education, providing insights into the challenges faced during the pandemic.

**PARTICIPATIONS**:

- Actively participated in various **Management Events and Activities**

- Attended **Personality Development Activities**

**PERSONAL DETAILS**:

- **Name**: BOBBILI SIREESHA

- **Languages**: Telugu, English

- **Marital Status**: Single