

Harshit Bhadoria

Technical Solutions Architect

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LOCATION

Toronto, Canada

KEY SKILLSET

Current & Future State IT Architecture
Designing Stakeholders Management
Team Management – Onsite, Nearshore &
Offshore Pre-sales – Proposal, Pitch, Hours
Estimation. Budget Business Development –

TOOLS DEVELOPED

Integration Monitoring
Archival Solution
Reporting offerings

TOOLS & TECHNOLOGIES

| | |
|---------------------------|---------------|
| Oxygen Editor | MuleSoft |
| (beginner) Workday Studio | KNIME |
| SOAP UI | Eclipse |
| Putty | Postman |
| IntelliJ | XSLT 2.0, 3.0 |
| SOAP, REST | |
| | JSO |
| N BIRT | |

EDUCATION

Bachelor of Engineering - Computer Science
2012

WORK EXPERIENCE

Dynamic and results-oriented Integration and Architecture Specialist with over a decade of experience in designing and developing integrations, future state architectures, and master data management strategies. Known for strong communication skills and collaborative approach, with a solid track record in software, retail & transport industry projects and managing the C suite leadership.

Professional experience with selective projects

KPMG Apr '22 – Present (Toronto, Canada)

Client: Bio science firm based out of US & Canada

Role: Technical Architect & Manager

Senior Technical Solutions Architect & Lead

- Spearhead the development of strategic plans and architectural approaches utilizing reference model TOGAF framework, facilitating comprehensive understanding and buy-in from stakeholders .
- Lead cross-functional teams in translating intricate business requirements into feasible solution architecture and design specifications, meticulously considering business objectives, technical feasibility, and financial constraints.
- Supported the formulation of business strategies by conducting in-depth analysis of market trends, technology industry, and organizational readiness for change with technologies like Azure & Snowflake.
- Led the development of future- and current-state business models using planning-driven, design-driven and learning-driven approaches for business ecosystems, SaaS, IaaS, PaaS, SOA, APIs, and predictive analytics.

Client: Finance & Investment firm based out of

Toronto

Role: Technical Architect

- Facilitated alignment between business and IT functions, translating business strategies into actionable execution plans and implementation roadmaps for micro-services & REST APIs.
- Orchestrated the delivery of business outcomes by positioning the Enterprise Architecture practice at the nexus of business and IT.
- Developed diagnostic deliverables to guide investment decisions and identify critical gaps and opportunities.
- Managed technology roadmaps, ensuring alignment, integration, and coordination across various projects.
- Collaborated closely with innovation teams to assess disruptive forces and identify technology-enabled innovation opportunities.
- Established and maintained regular communication channels, including weekly status meetings, email updates, and shared project management tools, to ensure ongoing alignment and transparency throughout the project lifecycle.

Client: Health Care Public service client based out of Vancouver

Role: Solutions Architect

- Document technical, security, and non-functional requirements for potential solutions, ensuring compliance with industry standards and organizational policies.
- Provide expert technical input into the procurement process of new solutions, collaborating closely with procurement teams to craft robust Request for Proposal/Quote documents.
- Analyze and evaluate the business needs of clients and stakeholders, proposing both technical and non-technical solutions that align with organizational goals and priorities.
- Design adaptable solutions that accommodate IT operational limitations and leverage emerging opportunities, promoting efficiency and innovation.
- Architected and implemented complex integrations between legacy HR systems like PeopleSoft, SAP and Workday Financials system, ensuring seamless data flow and alignment with business requirements.
- Implemented mitigation strategies, such as adjusting project timelines or reallocating resources, to minimize the impact of delays on overall project delivery without compromising quality or objectives.

Client: Retail & Manufacturing client based out of US

Role: Solutions Architect

- Recommended and implemented enterprise architecture solutions that met technical and functional requirements while aligning with financial industry strategies.
- Successfully architected solutions for large-scale financial interoperability and integration projects, enhancing efficiency and turnaround time for clients in US & Canada.
- Conducted business process analysis to identify opportunities for automation and optimization.
- Implemented API-based integrations between third-party applications, enabling seamless data interchange and process automation.
- Fostered a culture of effective communication, collaboration, and problem-solving among all project stakeholders, both internal and external.

Accenture Jul '21 – Jan '22 (Frankfurt, Germany)

Client: Banking & Financial leader based out of Germany

Role: Solutions Architect

- Develop detailed solution estimates based on thorough analysis of vendor proposals, encompassing implementation and operational costs, risks, and complexities.
- Conduct comprehensive reviews of proposed solution architectures to guarantee alignment with enterprise architecture roadmaps, standards, and strategies.
- Document and communicate the effort, risk, costs, and complexities associated with potential solutions to stakeholders, ensuring transparency and informed decision-making.
- Foster a collaborative team environment, promoting knowledge sharing and cross-functional cooperation to achieve project success.

Client: Manufacturing firm based out of Germany

Role: Solutions Architect

- Led integration projects for clients in healthcare, finance, and manufacturing sectors, delivering scalable and resilient integration architectures to support business operations using technical solutions.
- Formulated and recommended enterprise architecture solutions that fulfilled technical and functional requirements and supported strategies.
- Worked closely with cross-functional teams comprising project managers, solution architects, business analysts, and developers.
- Developed custom Workday Studio integrations to automate the provisioning and deprovisioning of user accounts across multiple systems, reducing onboarding time by 30%.

IBM Nov '18 – Jun '21 (Frankfurt, Germany)

Client: Global Manufacturing giant with 200,000 employees in 80 countries firm based out of Germany

Role: Solutions Architect

- Collaborated with business stakeholders to develop data governance policies and procedures, ensuring alignment with industry best practices and regulatory requirements.
- Implemented data security measures to protect sensitive information and mitigate potential risks such as data breaches or cyberattacks.
- Conducted impact assessments and risk analyses to evaluate the potential consequences of data-related decisions and initiatives.

Client: Global Insurance giant based out of Netherlands

Role: Technical Lead

- Developed data migration strategies and executed seamless transitions between legacy and modern data platforms.
- Mentored junior team members and provided technical guidance and support on data architecture and management principles.

- Actively participated in vendor evaluations and selection processes for data management tools and technologies.
- Established key performance indicators (KPIs) and metrics to measure the effectiveness and efficiency of data architecture initiatives.
- Presented findings and recommendations to senior leadership and executive stakeholders, advocating for investments in data management capabilities and infrastructure.

PwC Nov '17 – Oct '18 (Frankfurt, Germany)

Client: PwC internal ERP implementation for 250,000 employees

Role: Technical Subject Matter Expert

- Actively participated in vendor evaluations and selection processes for data management tools and technologies.
- Led efforts to improve data accessibility and usability through the implementation of data virtualization and self-service analytics solutions.
- Documented the structure, connections, and relationships of business processes and technical elements using enterprise architecture modeling tools.

Client: Transport client based out of Germany

Role: Technical Subject Matter Expert

- Designed, developed, and maintained Workday integrations using Workday Studio, EIB, and Workday Web Services.
- Implemented inbound and outbound integrations with external systems such as payroll, time tracking, and benefits providers.
- Conducted testing and troubleshooting of integrations to ensure data accuracy and system reliability.
- Provided technical expertise and support during Workday implementations, upgrades, and post-production support activities.

Wipro Nov '16 – Oct '17 (Toulouse, France)

Client: Aerospace & Defense giant based out of France

Role: Workday Integration Subject Matter Expert

- Primary point of contact for all integration and reporting related issues.
- Develop solutions to integrate Workday to SAP to reduce data fallouts.
- Designed and built both inbound and outbound EIB integrations in various segments of ERP system and worked with XML, XSLT, SOAP, and REST web services

Wipro Apr '13 – Oct '16 (Pune, India)

Client: Logistic company out of US

Role: Workday Integration Subject Matter Expert

- Develop solutions to integrate Workday to SAP to reduce data fallouts.
- Contributed to the development of data monetization strategies, integration development, identifying opportunities to leverage organizational data for additional revenue streams.
- Conducted discovery sessions with clients to understand business requirements and configure Workday solutions accordingly.
- Prepare test and technical documentation.

Client: Retail manufacturer based out of US

Role: Workday Developer

- Prepare test and technical documentation.
- Collaborated with cross-functional teams including HR, Finance, and IT to gather requirements, design solutions, and implement changes in Workday.
- Conducted system testing, user acceptance testing (UAT), and end-to-end testing of Workday configurations and integrations.
- Provided technical support and troubleshooting assistance to end-users and resolved production issues in a timely manner.