Jim Young
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Summary

Experienced SAP consultant in Logistics across multiple industries primarily in Government (DoD), Discrete Manufacturing, and Process Sectors. Roles have ranged from SAP Program/Project Manager, SAP Functional Team Lead, SAP Functional Team Member, SAP Data Team Lead, SAP Technical Project Manager, and SAP Technical Team Lead.

Key Skills & Technology

Industries:	Specialization:
Government (DoD)	SAP Project Management
Life Sciences	SAP OTC, P2P, IM/MM, WM,
Automotive	SAP Data Conversion
Aerospace and Defense	SAP Logistics, SAP Business Process Re-Engineering, S/4 HANA (1709,
	1909), SAP By Design Cloud (2023), MS Project, MS Office Suite, Visio

Experience

ES Distributions LLC – SAP Implementation Specialist (March 2023-Present)
Full-time employee supporting the ES Distributions LLC user community by providing internal functional support to the Warehouse, Purchasing, Fulfillment (Sales), and Finance Departments. Major responsibilities include configuration in SAP By Design, user training and support, enhancement development, and resolution of technical issues in SAP By Design. Additional responsibilities include establishing and managing an upgrade road map from SAP By Design to SAP S/4 HANA Public Cloud in addition to managing a third-party India based consulting partner.

Deloitte Consulting – Specialist Master (Oct 2019 – December 2022)
Full-time employee in the position of Specialist Master (Manager) at Deloitte Consulting engaged in the following assignments:

- Fresenius Medical Products - Presales Support

Order to Cash Team Lead managing a team of multiple senior consultants conducting multiple Order to Cash workshops with a major life science customer. The purpose of the workshops was to assess current Order to Cash business processes globally and to introduce Deloitte (SAP S4 HANA-based accelerators) processes to the client.

- Tenneco Automotive Manufacturing Design Phase

Managed multiple North American and India-based Deloitte consultants as the (Plan to Make) Manufacturing Team Lead during the design phase of a legacy system consolidation to SAP ECC 6.0 and integration with Manhattan WMS.

- Tenneco Automotive Technical Architecture Assessment

Managed an on-shore/off-shore Deloitte team performing a technology assessment for this client to determine the technology architecture and system landscape to support an SAP S4 HANA cloud deployment. Conducted multiple virtual workshops with SAP America to determine a future state landscape architecture.

- U.S. ARMY Business Process Reviews – Supply Chain

SAP Logistics SME (Subject Matter Expert) on this project and tasked to review the Army's 'as-is' business processes and determine the best 'to-be' business in a future state ERP landscape (SAP S4 HANA, Oracle). The focus was to streamline ARMY logistical processes in the areas of Order to Cash (OTC) and Service Request to Repair (SR2R). Actively participated in daily design meetings with ARMY SMEs (Subject Matter Experts) through seven Agile Sprints.

- US Navy ERP Audit Task Order Support

Conducted a system audit of the financial ledgers in SAP through daily review of SAP ABAP code and documented all system errors not previously documented. Also provided PMO support for the project team.

- State of Illinois – SAP PMO

PMO team member responsible for developing project plans to track major development milestones in MS Project during the deployment of SAP ECC 6.0 at the Treasury Department. Before the PMO role, provided functional SAP help-desk support to State of Illinois business users.

Clarkston Consulting - Manager (**Mar 2019 - Sep 2019)**
Full time employee leading a consulting team that completed a SAP integration assessment for Benjamin Moore Paints. The focus of the assessment was to determine the value gained and the cost of transitioning from a legacy Warehouse Management System (Manhattan) to SAP WM at three manufacturing plants and associated distribution centers.

Oakland Consulting - Manager (Jun 2018 - Mar 2019)
Full time employee in the position of Sustainment Manager at Oakland Consulting providing sustainment support at USTRANSCOM (Scott AFB, IL) providing offsite sustainment management to the locally based Oracle support team.

Gill Corporation - Manager (Jun 2017- Dec 2017)
Full time employee who established and managed an SAP Center of Excellence (COE) supporting the deployment of SAP S/4 HANA (1709) at this mid-sized Aerospace and Defense contractor based in Los Angeles. Managed in-house SAP functional and technical consultants and was also responsible for the daily management of an external consulting firm.

DXC Technology (formerly CSC) – Senior Manager (June 2013 – Dec 2016)
Full time employee in the position of Senior Manager at DXC Technology managing various SAP functional and technical projects listed.

- Anheuser-Busch InBev - Cloud Deployment

Project Manager providing oversight on the deployment of a cloud-based Yard Management (YMS) software deployment at its twelve North American breweries.

- BB&T Bank - Data Extraction and Migration

Manager of an ETL Data Team tasked with migrating data from the bank's legacy financial ledgers to S/4 HANA.

- Internal Financial Legacy System Transformation

SAP Project Manager leading an internal SAP development team based in North America, India, and European Delivery Centers on an internal financial transformation from a legacy financial system to SAP ECC 6.0. Managed a multi-national team of one hundred internal consultants.

Hitachi Consulting – Senior Manager (Apr 2012 – Jun 2013)
Full time employee in the position of Senior Manager providing pre-sales support to Hitachi's Aerospace and Defense Practice based in Los Angeles. Project Manager (reporting to CFO) on an internal financial legacy system migration to Oracle Financial Applications.

CSC Consulting – Senior Manager (June 2004 – March 2012)
Full time Employee in the position of Senior Manager at Computer Sciences Company (CSC) managing the following domestic (USA) and international SAP projects:

- U.S. Army LMP End User Support

Order to Cash (OTC) Subject Matter Expert supporting business users at various U.S. Army Depots during the deployment of Logistics Modernization functionality in SAP 4.6C.

- Royal Mail (United Kingdom) Project Triage

Interim Program Manager assigned to turn around an unsuccessful deployment of SAP ECC 6.0 at this important international customer. Had success implementing the appropriate controls and governance to bring the project back on schedule and within budget.

- GCSS Army SAP Task Order

Led the Data Migration Team through a migration of Army Tactical Supply Chain data from Army legacy systems to SAP 4.6C. Assigned to PMO as a Risk Management Analyst tracking risks, issues, and milestones during the deployment of Logistics Modernization functionality in SAP.

- U.S. Treasury Dept. Upgrade Assessment

Led the functional assessment of this SAP upgrade from SAP 4.6C to SAP ECC 6.0.

- U.S. Army LMP (Logistics Modernization) Task Order

SAP Project Manager for the Exchange Pricing Task Order. Recruited and managed a team of SAP functional and technical consultants that designed and developed Exchange Pricing functionality in SAP 4.6C.

Employment Before 2004 Available Upon Request

Education

BA, University of Pennsylvania (UPENN), Philadelphia, USA

Certifications and Security Clearances

U.S. Department of Defense — Secret Clearance (current)

SAP certifications — Logistics, SD, MM, IM, WM, FI, ASAP, Solution Manager, SAP Model Company

Project Management Professional (PMP) – certification current (12/2020-12/2023)