

JULIUS O. ADEOTI

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ORACLE CERTIFIED CLOUD HCM FUNCTIONAL SPECIALIST PROFESSIONAL SUMMARY

Proficient in Oracle Cloud HCM Application, including Core HR, Payroll, Workforce Compensation, Benefits, Absence Management, Recruiting and Talent Management. Extensive experience in gathering business requirements, designing solutions, and leading implementation projects from conception to completion. Skilled in system configuration, data migration, testing, training, and post-implementation support. Strong analytical and problem-solving abilities with a focus on delivering solutions that meet client objectives and enhance Oracle Cloud HCM processes.

SKILLS

- Oracle Cloud HCM Modules Implementation
- Business Process Analysis
- System Configuration
- Data Migration
- Testing and Quality Assurance
- Training and User Adoption
- Stakeholder Management
- Troubleshooting and Issue Resolution
- Project Management
- Strong Communication Skills

EXPERIENCE

Senior Payroll Specialist | Select Software & Business Solution Inc.

2024 – Present

- Production Oracle Cloud Payroll solutions for end users.
- Collaborated with clients to gather and analyze Oracle Cloud Payroll business requirements.
- Developed solution designs and configure Oracle Cloud Payroll modules to meet their needs.
- Conducted data migration activities.
- Ensuring accurate and seamless transfer of Payroll data from legacy systems to Oracle Cloud.
- Developed and executed test plans to validate system functionality.
- Identify defects and ensure compliance with business requirements.
- Provided end-user training and support during system go-live and post-implementation phases.
- Driving user adoption and satisfaction in all implementation areas.
- Acted as a liaison between clients and technical teams.

Oracle Cloud Core HR Consultant Trainer | PTS Global Technologies Inc.

2023 – 2024

- Training of full lifecycle implementations of Oracle Cloud Core HR solutions for trainees across various industries.
- Collaborated with clients to gather and analyze business requirements.
- Developed solution designs and configure Oracle Cloud Core HR modules to meet their needs.
- Conducted data migration activities.
- Ensuring accurate and seamless transfer of Payroll data from legacy systems to Oracle Cloud.
- Developed and executed test plans to validate system functionality.
- Identify defects and ensure compliance with business requirements.
- Provided end-user training and support during system go-live and post-implementation phases.
- Driving user adoption and satisfaction in all implementation areas.
- Acted as a liaison between clients and technical teams.
- Facilitating communication, managing expectations, and resolving issues in a timely manner.
- Implemented best practices and process improvements to optimize Payroll operations and maximize system efficiency.

Oracle Core HR & Compensation Lead Consultant | Infosys Technologies

2021 – 2023

Information Technologies Lead and Business System Analyst to provide management consulting services on WSP Canada, US & UK Oracle Fusion Cloud Global Implementation Release 21D – 23A new Oracle Cloud/Fusion Applications Implementation. Services provided includes Interpretation of WSP Canada business requirements from Requirement Traceability Matrix (RTM) for creation of User Stories, Requirements, and Issues in Jira. Gathering of detailed WSP Core HR and Compensation business processes clarification from Core HR and Compensation Subject Matter Expert (SME). Preparation of Oracle Cloud Requirement Gathering and Review. Setup of Oracle Cloud Core HR and Compensation Modules. Standard Operating Procedures (SOP) development. Oracle Cloud Core HR and Compensation Modules Demonstrations. Application Testing and Training instruction. Issues and Defects resolutions during Unit, Regression, SIT and UAT testing activities on Oracle Cloud Core HR and Compensation Modules using Azure Platform tools and Jira-Agile methodology. Oracle Cloud Core HR and Compensation System Mappings. Preparation of Test Scenarios. Test Scripts and Training Instructional Materials preparation for both SMEs (Subject Matters Experts) and End Users.

Oracle Cloud Payroll , Compensation, Benefits Consultant | Omnipoint Staffings Inc

2019 - 2021

Information Technologies Senior Business Analyst to provide management consulting services on Accenture Federal Defense Oracle Fusion Cloud Implementation Release 20D migrating from legacy systems of SAP and People Soft Applications. Services provided includes Interpretation of Accenture Federal Defense business requirements to match application configurations and setups of Oracle Cloud Core HR, Payroll, Benefits and Absence Management modules. Standard Operating Procedures (SOP) development, Application Testing and Training instruction. Issue resolutions during Regression and SIT testing activities on Payroll, Benefits and Absence modules using Azure Platform tools and Agile methodology. Preparation of Oracle Cloud Requirement Gathering and Review, Payroll System Mappings, Preparation of Test Scenarios, Test Scripts and Training Instructional Materials for both SMEs (Subject Matters Experts) and End Users.

OHCI Architect Lead | Trianz Consulting Inc.

2018 - 2019

OHCI Architect Lead end to end implementation of Oracle Cloud/Fusion HCM Core HR and Payroll Release 18C/19A from legacy systems Oracle E-Business Suite HRMS Core HR and Payroll (Release 12.5), to OHCI (Oracle Human Capital Implementation) USA and India saving the company nothing less than 50 per cent in total technology spend per year.

Oracle Cloud HR/Payroll Lead Consultant | PTS Global Technologies Inc.

2018 – 2018

Upgrade and Support of previous Oracle Cloud/Fusion HCM Core HR, Payroll, Time & Labor (OTL), Compensation Management, Absence Management and Oracle Advanced Management (OAB) from Release 11 to Release 16, for application to be up to date with all enhancements and platform changes as well for all system functionalities to be working as expected.

Oracle HR/Payroll Lead Functional Consultant | Grant Thornton Consulting

2017 – 2018

Led end-to-end implementation of Oracle E-Business Suite HRMS Core HR, Payroll, Time & Labor (OTL) and Absence Management (Release 12.3) from legacy systems, saving the company about 40 per cent in total technology spend.

Oracle HR/Payroll Senior Functional Consultant | Royals Technologies Ltd

2016 – 2017

Set up processes for running various payrolls, rollbacks, costing and transfer to the GL on Third Party Application. Configured earning types, tax withholding rules and deductions for different pay structures.
Set up the salary basis, defined the payroll and Consolidated for different pay cycles, assigned payroll and costing segment to GL

Oracle Project Implementation Manager | Soft Alliance And Resources Limited

2010 – 2016

Project Lead and management in end-to-end projects. Project implementation of Oracle E-Business Suite R12.2.3 Core HR, SSHR, Payroll, OLM, and Advanced Benefits and Oracle HCM Cloud Release 10 and 11 on Core HR, Payroll and Benefits for Ecobank Transnational Incorporated. The project spanning multiple legislations, multiple currencies and multi-Geographies, 4 Continents, 19000+ Users, 4 Languages Translations i.e. English, French, Spanish and Portuguese across 52 business groups, covers more than 52 Africa countries with International Affiliates: UK, France, China, South Africa and UAE.

EDUCATION

M.S. Information Technology

Indiana State University, Terre Haute, IN. USA

B.S. Computer and Information Technology

CERTIFICATIONS & TRAINING

Certified in Oracle Fusion/Cloud Core HR Implementer Professional, 2023
Certified in Oracle Fusion/Cloud Compensation Implementer Professional, 2023
Certified in Oracle Fusion/Cloud Payroll Implementer Professional, 2023
Certified in Oracle Fusion/Cloud Benefits Implementer Professional, 2023
Certified in Oracle Fusion/Cloud Recruiting Implementer Professional, 2023
Certified in Oracle Global Human Resources Fusion/Cloud Implementation Essential, 2017
Certified Renewed in Oracle HCM Support Specialist for Oracle E-Business Suite, 2013
Certified in Oracle HCM Implementation Specialist for Oracle E-Business Suite, 2012
Certified in Oracle HCM Sales Specialist for Oracle E-Business Suite, 2011
Certified in Oracle HCM Support Specialist for Oracle E-Business Suite, 2011
Certified in Oracle CRM on Demand Sales Specialist for Oracle CRM, 2011
Certified in Oracle Siebel CRM Support Specialist for Oracle E-Business Suite, 2011
Certified in Oracle Siebel CRM Sales Specialist for Oracle E-Business Suite, 2011
Certified in Oracle Business Accelerator for Oracle E-Business Suite, 2008
Certified in System Administration: Application, Function and Data Security, 2008
Certified in Oracle 11i E-Business Suite, Essential for Implementers, 2008

TECHNICAL ACUMEN

Enterprise Resource Planning: Oracle Cloud HCM Applications Version 20 to 22D.

Hardware: Dell Laptop Mainframe,

Operating Systems: Windows 7- 10 Operating System

Tools: ServiceNow, MS Office Suite (Excel, Word, Project, PowerPoint), Zoom, Team, Webex Gmail, SharePoint and Outlook Email Platforms