KAVITHA REDDY RELLA

ERP - Oracle Cloud Financials, PeopleSoft FSCM

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**Summary**

* 10+ years of experience which includes 6 years of experience in Oracle Fusion Cloud Finance, and 3 years of experience in Oracle PeopleSoft FSCM.
* Insightful knowledge of process analysis & designing with comprehensive experience in architecting and conceptualization for enterprise-wide IT solutions in the alignment of business/information systems & BPM.
* **Extensive working knowledge** in Oracle Fusion Financial Modules like GL, AP, AR, CM, and FA modules.
* **Facilitating discussions to elicit and understand business needs**, requirements & priorities; driving prioritization and end-to-end project management with senior stakeholders and provided insights for design & business process
* **Mapping client’s requirements to Oracle ERP** and coordinating in developing, implementing, and transitioning processes in line with the guidelines specified by the client
* **Delivering best practices** in respect of tech transfers and process validation, delivering a culture of continuous improvement; enabling clients to master technological challenges of tomorrow, reliability improvement & cost reduction
* Played a significant role in **End-to-End** Oracle Fusion Cloud Financials implementations
* Worked on Two implementations & one Support project for the Financials Modules (GL, AP, AR, FA, and CM) of Oracle Fusion Cloud.
* Sound working knowledge and skills in Oracle Cloud ERP implementation projects methodologies (OUM) - BP040, BP080, BR100/MC050, RD20, MD50 TE20, TE40, and CV40, etc.)
* Perform hands-on functional & configuration support to implement ERP modules for Both P2P and O2C sides.
* Build and maintain configuration guides, functional specification documents, and user-training manuals.
* **Delivery of break-fix triages** for incidents assigned after thorough functional testing in test instances working in a tightly planned monthly release schedule.
* Building framework for implementing industry-benchmarked tools and processes that drive the maximum effect on improving KPIs; providing management consulting and business process re-engineering services to leading clients
* **Collaborating with the Executive Leadership Team** so they understand & embrace how technology can enhance operational processes; driving technology‐enabled innovation to deliver business value & competitive advantage
* **Maintaining healthy business relations with clients** and ensuring high customer satisfaction metrics by achieving delivery & service quality norms
* Conducting meetings with **Development, QA & Support Teams** to ensure complete understanding of requirements, built innovative products, solutions for business based on requirements and generating new ideas & prototypes

**Technical Expertise**

ERP Databases : Oracle Cloud R13, PeopleSoft 9.2

Application Expertise : GL, FA, Leases, Intercompany, SLA, AP, AR, CE,

: Advanced Collections, Calculation Manager

Job Scheduling & Security, Procure to Pay(P2P)

Reporting Tools : FRS, OTBI, Smartview, BI-Publisher

Data Loading Tool : FBDI, ADFDI, Data Loader, Web ADI

**Academic & Trainings**

* Bachelor of Commerce from Osmania University, Badruka College of Commerce (Year: 2008)
* PGDM(Finance) from Badruka Institute of Management Studies (Year:2013)
* Oracle Cloud Fusion Financials training on R11 and R12

**Project Experience**

**Client:** **Wesco International**  Jun-2021 to till date

Role: **Functional Consultant**

Environments: Oracle Fusion Cloud Release 13 20B

Project Title: **Fusion Implementation/Support**

**Description**: WESCO International, Inc. is a provider of electrical, industrial, communications, maintenance, repair and operating (MRO), and original equipment manufacturer (OEM) products, as well as construction materials and advanced supply chain management/logistic services.

* Functional expert and offshore Owner for Account Payables, General Ledger Account Receivables, and Cash management module.
* Discuss risks and potential solutions with an onshore counterpart on a regular basis.
* Preparation of workshop decks.
* Working on Fit/Gap analysis of the existing business requirements of the client.
* Designing conversion for Account Receivables and Supplier data migration.
* Well versed with business processed involved for customer requests like: O2C, Procurement, P2P, Order Management.
* To work on designing the solutions based on business requirements.
* Running multiple proofs of concept checks and designing functional configuration documents.
* Prepared functional spec and configuration documents.
* Involved to complete Payable Conversions and General Ledger Conversions.
* Involved to complete the application configuration.
* Familiar with integrations, Data Conversion approach, and mapping techniques adopted within the Business application as a result of Upgrades or migration from EBS systems.
* Involved to functional testing, preparation, and execution of test cases.

**Client:** **Mars, Incorporated** Dec-2018 to Jun-2021

Role: **Functional Consultant/ Business Analyst**

Environments: Oracle Fusion Cloud Release 13

Project Title: **Fusion Implementation**

**Description**: Mars, Incorporated is an American multinational manufacturer of [confectionery](https://en.wikipedia.org/wiki/Confectionery), [pet food](https://en.wikipedia.org/wiki/Pet_food), and other food products and a provider of [animal care](https://en.wikipedia.org/wiki/Animal_welfare) services

* Provided analysis, design, Oracle General Ledger, Accounts Payable, Account Receivables, Fixed assets and Cash Management.
* Followed Agile Sprints project methodology to implement Oracle Fusion Cloud Financials.
* JIRA is used to handle issues and user stories to track project work.
* Responsible for requirements gathering, design, configuration, conducting various test events, issue resolutions and offshore - onsite coordination.
* Setup Accounts Payable, Accounts Receivable, Fixed asset and cash management modules
* Developed documents like. MC50, RD20, MD50, TE20, TE40, and CV40 by using the OUM Methodology
* Conduct Gap fit analysis and conference room pilots.
* Involved in preparing the TO-BE Mapping document per the AS-IS process inputs.
* Having Good Experience on Convert open transaction (CV10, CV40) for AP, AR and asset balances for FA
* Involved in SOA Integration strategy for interfaces to Oracle Fusion cloud.
* Having Good Experience with FBDI templates to upload data to Oracle Fusion Financials cloud.
* Involved in preparing data Templates for Data Collection
* Incorporated the Inputs from CRP-1, conducted the CRP-2, and took the Sign-off from the Key users.
* Involved in CRP instance testing, system integration testing, and user acceptance testing.
* Delivered operational analysis, business process re-evaluation, user training, and testing of modules.
* Addressed operational problems, concerns, and questions posed by users
* Experience in opening, managing, and resolving Oracle SRs with Oracle Support.
* Involved in the AS-IS Process and AS-IS Process Documentation.
* Involving the setup of Developments, Test, and Production instances.

**Client:** **Santander Group** Feb-2017 to Dec-2018

Role: **Functional Consultant**

Environments: **Oracle Cloud Financials (R12)**

Project Title: **Oracle Cloud Implementation**

**Description**: Banco Santander, S.A., doing business as Santander Group, is a Spanish multinational financial services company based in Madrid and Santander in Spain. Additionally, Santander maintains a presence in all global financial centers as the 16th-largest banking institution in the world.

* Map client requirements against Oracle Fusion Financial Modules like General Ledger, Accounts Payables, Accounts Receivables, Fixed Assets, and Cash Management.
* Developed documents like... MC50, MD50, TE20, and TE40 by using the OUM Methodology.
* Conducting design workshop sessions and POCs for the finance track at the client site to demonstrate future state system processes, functionality, and best practices
* Conducting deep dive sessions to understand the current system landscape and various integrations between legacy system and third-party applications
* Building and finalizing the User Story (business requirements) templates for GL, AP, AR, FA, CM & Reports and taking business sign-off for the same
* Identifying various Conversion, Interfaces, and Integration objects, building of the RICE tracker from scratch, and taking business sign-off for the same
* Designing GL Chart of Accounts and GL Configuration via Rapid Implementation
* Managing the end-to-end conversion upload and reconciliation for finance track by utilizing various cloud capabilities of FBDI & Webservices
* Creating Adhoc OTBI and Smartview reports

**Client: Toyota Motor Sales**  Jun -2013 – Jan -2017

Role: Functional Consultant

Environments: PeopleSoft FSCM 9.0/9.1

Project Title: PeopleSoft Financials Upgrade v9.1

**Description**: Toyota Motor Sales is the North American [Toyota](https://en.wikipedia.org/wiki/Toyota_Motor_North_America) sales, marketing, and distribution [subsidiary](https://en.wikipedia.org/wiki/Subsidiary) devoted to the [United States](https://en.wikipedia.org/wiki/United_States) market.

* Worked closely with the accounting team to ensure an efficient monthly close process
* Worked as a liaison between the accounting and technical teams for financial systems projects
* Worked on several SQR reports created in v8.9 to make them v9.1 compatible
* Worked on crystal reports created in Crystal Reports 9 to make them Crystal Reports 2008 compatible
* Customized the PO workflow to use a custom Approval rule set in case POs are capital Pos
* This was desired by Business- created rules, roles and routings for the new change
* Enhanced the workflow emails in which link is provided which takes the user to their worklist page
* Involved in estimating the Scope, Budget and Time-line for People Tools, Application and Customization upgrades.
* Applied Project UPGOPT Via the AU Database.
* Ran and reviewed multiple pre-upgrade application specific reports like UBI8X02, CIN8000, CIN8002 and UPO8X01.
* Posted all AP transactions to create accounting entries and closed Pay-Cycles prior to upgrade of the AP module.
* Involved in designing and Data mapping for several interfaces in GL and AP like CIS to AP interface, ACH interface, ProCard Interface.
* Installed Upgrade Assistant and created Upgrade Assistant jobs.
* Modified, ran and reviewed Upgrade Compare Reports and Upgrade compare process.
* Involved in unit, system, and integration testing for AP, PO, and GL modules. Used SQA Robot and Test Director.
* Created test scripts for Journal Entry, Journal Upload and Journal Processing.
* Designed and mapped data for a conversion program which reads the data from a flat file and writes it into a file so that Journal load program (GLS9002) will read that data and insert into Journal Tables.
* Troubleshot Journal Generator process for ‘missing Inter-Unit Accounting Lines’, ‘Unbalanced Journal Entries’, ’subscript out of range’ errors.
* Used ‘Ledger Vs Journal Integrity Report‘(GLS7010) for troubleshooting discrepancies between out-of-sync Ledgers and Journal tables.
* Created and executed Test Scripts for unit testing in GL for testing ‘Journal Entry’, ‘Open a Period’, ‘Close a Period’, etc. functionality.
* Created various Summary Reports for General Ledger using nVision.
* Setup Banks for Accounts Payable. Involved in setup of Sales and Use Tax defaults and options.
* Setup Payment Timing codes, Single and Multiple Pay Terms.
* Established Vendors, Vendor Locations and Vendor Pay Group Codes.