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Integrations Administration



Career Objective:

Workday Pro Certified Seeking a position to utilize my skills and abilities that can be shared, enriched for the development of the company while being resourceful, innovative, and challenging.

PROFESSIONAL SUMMARY

- About 5 Years of Functional & Technical experience within Workday.
- > Workday Pro Reporting certified.
- Workday Pro Integration administration certified. Perusing Prism and studio certifications.
- ➤ 10+ years of experience in Software Development/IT with Bally Technologies/Scientific Games/LnW.
- Expertise in Workday Integrations with Core Connectors, EIB, Custom Reports, Calculated Fields, Workday Studio and XSLT.
- Won "Flawless Execution Award" in 2010 for best project execution for Macau Projects installations and go-live support. Won CEO's "Star reorganization award" for Q4-2011.
- Google Data Analytics Certified.
- Google IT Automation with Python Professional Certified. Google IT Support Professional Certified.
- > Tableau Desktop I: Fundamentals Professional Certified. Tableau Desktop II: Intermediate Professional Certified.

WORKDAY SUMMARY

- Experience in analyzing, designing, and building Workday integrations and expertise in preparation of documentation.
- Excellent communication skills and interpersonal skills.
- Managed multiple Global HCM End to End Workday HRIS Implementations, with specialization in HCM, Organizational Management, Compensation Management, Benefits Administration and Time Management applications.
- Well versed with EIB. Core connectors. Document transformation and Studio integrations.
- Experience in HCM, Talent, Payroll, Benefits, Compensation and Finance modules
- ➤ Been responsible for the day-to-day HR systems support as well as implementing planned system enhancements in Workday Human Capital Management.
- Configuration experience in Workday HCM, Compensation, Benefits, Time & Absence Management, Performance and Talent Management and Recruitment
- Extensively involved in trouble shooting and fixing problems at development, system testing and post-production stages for various HRMS modules.
- > Defines Test Strategy and Test Approach. Manages the overall test project plan, time tracking, defect management, issue resolution, and risk management.
- Experienced in Workday Integrations (EIB's, Core Connector), iLoad, Data Migration and Reporting.
- Experience on projects in emerging technology to have Security Automation, Security Integrations, Data Scrambling and Security Reports.
- Experience in Data Conversions between Workday and legacy systems.
- Experienced in developing Advanced, Matrix, and BIRT Reports across Human Capital Management and Financial Management.
- Workday Integration with experience in understanding the Business Process Flows, Case Tools, Business Analysis and transforming them into Workday designs.
- Designed and built both inbound/outbound EIB integrations in various segments of Workday system and worked with Core Connector, Cloud Connector (CCB), Report Design, Data Conversions, XML, XSLT,REST and SOAP web services.

TECHNICAL SKILLS

Workday Integrations, Workday Studio, Workday Report Writer, HCM, Workday connectors and EIB, Tableau, Jasper Server, MSSQL Server, Business Intelligence (SSIS, SSRS, and SSAS), XML, XSLT, SOAP, REST, MVEL and XPATH.

PROFESSIONAL EXPERIENCE

Organization	Designation	Duration
Light and Wonder	Advanced Programmer Analyst	16-April-2018 - Till Date
Scientific Games	Lead Application Analyst	23-April-2017 - 16-April-2018
Scientific Games	Senior Application Analyst	18-July-2013 - 23-April-2017
Bally Technologies	Senior Software Analyst	26-Mar-2012 - 18-July-2013

EDUCATION SUMMARY

Degree	University	Year of Passing
Master of Computer Applications (MCA)	Sri Venkateswara University, Tirupathi	2007
PGDIT (MBA)	Symbiosis International University, Pune	2008
Bachelor of Commerce	Sri Venkateswara University, Tirupathi	1999

PROJECT PROFILE

1.PROJECT NAME	Workday Internal implementaions, Conversions, Integrations and support.
Role	Advanced Programmer Analyst.
Organization	Scientific Games/Light and Wonder
Duration	04/2018 – Till Date
Environment	Workday 33, 34
Tools	Workday Studio

- Developing the integrations using workday studio tool and Enterprise Interface Builder (EIB), Core connector and deploying it into workday tenant.
- > Experience in delivering and improving Workday to maximize efficiency quality services.
- Built Core HR related integrations to send employee, position and cost centers data.
- > Developed inbound integration to bring in results to workday after payroll run is complete.
- Proficient in transforming the data by using XSLT.
- Developed the Custom reports using workday report writer tool and deploying it into workday tenant.
- > Created calculated fields based on the requirement from the client and used in custom reports.
- > Actively participated in meetings with project manager to discuss about timeline of the project.
- > Excellent verbal and written communication skills with analytical and problem-solving skills.
- Configured integration system security segments and integration system security groups to control the security for running and scheduling integrations.
- Tested integrations and supported post productions support for reports and integrations
- Responsible for loading Newly Merged Employee Data, Compensation Data, Commissions Data, job Requisitions to Workday using inbound EIB's and Web services.
- Scheduled Custom reports to run Weekly, Bi-Weekly and Monthly based on requirement.
- Created custom reports for integrations team which are used as an input to build different integrations such as EIB, Core Connectors and Studio.

- Proficient in Workday report writer tool and Enterprise Interface Builder (EIB), Core Connector.
- Enhance the existing functionality and supporting (both Functional and Integration) activities by working with various stake holders. Review and assess the impact of enhancement requests on existing Workday configurations, plan, design and assign the enhancement requests to the various team members.
- Working parallelly with the requester to create testing strategy, validate the test cases. Facilitate the change control process by updating the process documents / Job Aid's etc.
- Participated in entire life cycle of the Workday Implementation ranging from discovery sessions, requirements gathering and involved in design & documented the different project specifications (Technical and Functional).
- > Tracking the progress of enhancement / support tickets against deliverables and milestones.
- Managing and implementation of WD learning, Absence and Open Enrollment (functional and integration) Projects
- > Participate in the discovery sessions with vendors, create design documents and submit the same for sign off.
- Built and managed integrations in the Cloud using Calculated Fields, EIB, Workday Studio, XML, XSLT, and Web Services technologies.
- Configured time off and employee leave events including business processes such as Request Time Off, Correct Time Off, Request leave of Absence and Request Return from Leave of Absence.
- > Experience in configuring and assigning domain, role and user-based security groups.
- Maintained and created various Business Process definitions for hiring, creating positions, job requisitions.
- Handling bulk amount of data in the/for the workday systems using EIB, loading bulk inbound transactions using inbound EIB
- Create mapping design documents to send data from Workday to external systems.
- Involved in the design phase and prototyping for further discussions with the client.
- Hands on Workday systems integration experience building custom integrations using Workday Studio, Cloud Connect and Document Transformation.
- Experienced to work with Workday Report Writer and creating custom integrations with third party applications using Workday Cloud Connect and Enterprise Interface Builder (EIB).
- Assisted in defining the Workday solution in Developing and implement prototypes for Client.
- > Created Business Required document and Functional Specs documentation.
- > Designed reports and created different scenario reports in the Finance Functional area.
- Created Integrations to cater business needs.
- Hands on experience in setting up security configuration in several business processes in Finance module.
- > Daily performs spot checks on the current integrations / reports and make sure all the journals created and posted are tallied with the external systems.

2. PROJECT NAME	BI (Bally Business Intelligence), SDS (Slot Data System) ,LFV,STM mobile
Client	All Bally BI Product customers across USA like Pechanga, Dover Downs, Marnell
	Gaming,, Golden Nugget and other.
Role	Lead Application Analyst
Organization	Scientific Games/Bally Technologies, USA
Team Size	4
Environment/T echnologies	Tableau, SQL Server, Business Intelligence (SSIS, SSRS, Tableau and SSAS), XML and HTML.

Project Description

The **Bally Business Intelligence (BI)** system allows you to analyze and visualize the extensive data gathered across their business enterprise. It consists of applications that help you to analyze casino data.

The ETL extracts data from various source systems (such as SDS, CMP, Cage, and ACSC), transforms it to BI compatible format, and loads the processed data into the BI database (Warehouse/OLAP). This data can then be used by all BI applications for analysis purposes.

Roles and Responsibilities:

As a team member, was responsible for

- Provide technical and functional support to customer on daily ETL issues, Report issues, Tableau dash boards and Campaign management issues.
- Participate 24/7 on call rotation support for emergency issues.
- Travel to customer place when required at the time of installation and training.
- Assisting customer on BI specialized predictive analysis module.
- Improve product performance and deploy supporting tools like monitoring tools.
- Customer training sessions on BI and other related products.
- Fixing bugs identified in production and reported by customers.
- Involved in go-live and onsite production support.
- Developed reports using Tableau visualize tool and guery writing.
- Involved in bug fixing, design, development and enhancements for existing and new customers.

3. PROJECT NAME	SDS (Slot Data System) ,LFV,STM mobile, Reports Extract Utility Tool	
Client	SDS customers across USA like Seminoles, Navajo, Ceasers, Golden Nuggett and other.	
Role	Senior Application Analyst in Technical Services	
Organization	Bally Technologies, USA	
Team Size	6	
Environment/Tech nologies	Java, TransBasic, C++,SQL Server,DB2,Mobile	

Project Description

SDS is an integrated information system that continually monitors slot machines, other gaming devices, and customer activity. SDS is a near real-time system that responds to information collected by a Game Monitoring Unit (GMU) within each slot machine. The primary function of SDS is slot accounting and player tracking data collection. Slot accounting maintains the integrity of the floor and safeguards assets and revenues. It also provides an accurate and timely database of slot machine statistics for management review regarding machine performance and gaming trends.

Roles and Responsibilities:

As a team member, was responsible for

- Active member in production support team for this project.
- Providing Technical assistance to customers.
- Customer training sessions on SDS and other related products.
- Assisting customers in technical and functional issues.
- Fixing bugs identified in production and reported by customers.
- Involved in weekly customer status meetings.
- Involved in go-live and onsite production support.
- Developed reports using Jasper iReports tool and query writing.
- Involved in bug fixing, design, development and enhancements for existing and new customers.