NIMISHA GANDHI

## PROFESSIONAL SUMMARY

Resourceful and accomplished professional with 16+ years of experience leading data- driven initiatives and managing lifecycle projects within business and tech-based environments. Brings robust skill set in conducting in-depth data analysis, decomposing core business and technical needs, as well as integrating emerging technologies and business intelligence tools to optimize processes and drive growth. Worked at IT companies like Accenture Siemens Patni and Kansai Nerolac Paints and catered to more than 22 different clients like Unilever, AbbVie , NBC universal , United Nations , Amtrak , MRF tires , VIP Bags , 4 Fertilizer companies in India .Adept at building high-performance teams and fostering a work culture of innovation, progress, and continuous development.

Excels at liaising with key stakeholders to impactfully influence decision-making processes and capitalize on growth opportunities.

Conducted 8 SAP BW Bootcamps in Accenture.

## CAREER MILESTONES

* Served as Developer, Team Lead, Technical Lead, Solution Architect, Subject Matter Expert (SME), and Resource Manager, being recognized for a strong ability to strategize, coordinate, and drive process improvements to fruition.
* Led the successful implementation of 7 end-to-end BI solutions and managed 2 Business Objects projects along with 1 SAC Frontend project.
* Spearheaded the development and execution of 3 BI integrated planning solutions, encompassing BI IP and BPC projects.

## WORK EXPERIENCE

**Neorchin - TCS Client: Abbvie United States of America**, *USA*, *07/2021 - Current*

+1 631 398 8313

[imnimisha@gmail.com](mailto:imnimisha@gmail.com)

## EDUCATION

#### Bachelor in Business, 2003

Mithibai College (Mumbai University)

## CORE COMPETENCIES

* Business Intelligence Tools
* Core Business Insights Assessment
* Data & Systems Solution Architecture
* Requirements Gathering & Implementation
* Strategy Vision & Execution
* Data Integration & Modelling
* Roadmap Planning & Prioritization
* Process Improvement Plans
* Technical Design Creation
* Metrics & Data-Driven Solutions
* Vital Project Management
* Transformative Leadership
* Team Building & Training
* Organizational Growth
* Cross-functional Collaboration
* Key Stakeholders Engagement

## TECHNICAL SKILLS

* + Demonstrate in-depth expertise in understanding complete architecture, encompassing data loading, data modeling, and reporting, using working knowledge of SDI (Smart Data Integration) to enhance data processes.
* **ETL Tools:** SAC, 4.7, 5.0, 6.0,

7.x, SAP BW/4 HANA,

SAP

BW 3.x,

SAP

SAP ECC

4.6c,

BW BPC

SAP

* + Work with SAP HANA Data provisioning technologies, including SAP LT and Data

Services, to receive data from multiple modules such as FICO, MM, and SD.

* + Possess hands-on modeling experience in SAP HANA, proficiently creating Attribute Views, Analytic Views, and Calculation Views using both graphical and SQL Script methods, as well as Stored Procedures.
  + Demonstrate the ability to extract data efficiently from various sources, including SAP CRM, MS SQL Server, and SAP APO, to BW, optimizing reporting

SAP

ECC,

performance in the process.

* + Utilize Data Provisioning Technique Direct Extractor Connection, creating Data Sources and seamlessly transferring data models to HANA via SAP BW.
  + Proficiently create InfoCubes, DSOs, Transient, and Virtual Providers, while publishing HANA models in BW and importing BW models into HANA as Analytical Views.
* **OLAP Tools:** Business Objects 5/6, Business Objects XI R3, Xcelsius Enterprise 2008
* **Databases:** Oracle 9.x, MS SQL Server 2000, DB2, Teradata
* **Data Modeling Tool:** BW4HANA, SAP BW 3.1 to SAP BW 7.4, SAP HANA Design Studio, SQLScript, CE Functions, PL/SQL
* **Languages:** SAP ABAP, Native HANA, SQL Script
* **Operating Systems:** UNIX,
  + Display extensive experience in Trigger-Based data Provisioning using Replication Server (SLT), as well as comprehensive understanding of

SAP ECC

LT

modules

SAP

Windows XP/NT/98

* **Productivity Tools:** MS Office,

such as FICO, SD, and MM, along with BW/BI and HANA Security throughout all stages of project development.

* + Successfully contribute to Proof of Concepts (POC) and Requests for Proposal (RFP) for ERP implementations for clients.
  + Lead a POC for S4 Embedded Analytics, focusing on Sales Reports, a s well as created 15 SAC Dashboards, in addition to SAC planning with Data Actions.
  + Create WEBi reports and dashboards to support our distribution business analytic needs.
  + Data will come from various sources like SAP BW; Oracle; SQL Server; Salesforce. com.
  + Expert in various Business objects tools - Web Intelligence; IDT; UDT; Live Office; Data Federator; BI Launchpad; CMC; Scheduling.
  + Ability to research data issues in SAP BW and SAP ECC

Eclipse

* **Defect Tracking Tools:** Test Director 5.0, Quality Center, JIRA
* **Testing Tools:** QTP 8.2 and Win Runner 7.0, HP ALM
* **Reporting Tools:** SAP BEX Analyzer, SAP BEX Query Designer, Web Application Designer (WAD), Data Loading and Enhancements in BIW, Open Hubs, APDs
  + Experience with Infoburst to e-mail reports and write files to ftp server.
  + Expertise connecting to and building universes on SQL Server; Oracle; Salesforce; Google Analytics.

**Dice Technologies - Client: NBC Universal**, *USA*, *14/2019 – 05/2021*

* + Developed Composite Providers by combining data from Financial Materials Management in SAP and Legacy Data Sources.

## COURSES &

**CERTIFICATIONS**

* + SAP ABAP Training - Growel Softech
  + Designed Data Flow Architecture to support confidential business processes, utilized BW Modeling Tools within HANA Studio 7 Eclipse to develop models in response to business requests, as well as consolidated Advanced DSO objects.
  + Designed and implemented customized BPC solutions, aligning with client business procedures, conducted comprehensive gap analyses, documented BPC implications, and executed realization phases.
  + Translated intricate business rules into SAP BPC rules for streamlined consolidation and planning automation.
  + Reviewed and ensured BPC implementations, rollouts, and upgrade projects, proficient in SAP BPC processes like EPM, BADI, script logics, and computations.
  + Demonstrated proficiency in Smart Discovery and advanced story design, incorporating data blending, formulas, cross calculations, and input controls.
  + Developed captivating visualizations using a range of elements such as charts, tables, maps, filters, dropdown menus, interactive objects, and images.
  + Innovatively created Data Actions for functions like Opening and Closing Balances, Value Driver Trees, and Embedded Dashboards.
  + Led the design and solutioning of SAP BPC and SAP Analytics Cloud (SAC) implementations, contributing to planning, forecasting, forecast adjustments, and seamless integration with upstream processes, reports, and dashboards to support critical business KPIs.
  + Effectively managed a remote team of 10 professionals, ensuring the successful delivery of SAP BW4HANA projects, demonstrating leadership and organizational skills.
* SAP BW and Business Objects Training - In-house Kansai Nerolac Paints & Siemens
* SAP BPC Training - In-house Accenture
* SAP SAC Certified

## SOFT SKILLS

* Transformative Leadership
* Excellent Communication
* Active Listening
* Relationship Building
* Critical Thinking
* Sound Decision-Making
* Emotional Intelligence
* Highly Resilient & Goal-Driven
* Analytical & Complex Problem- Solving
* Time Management & Organization
* Multitasking & Prioritization
* Integrity & Accountability
  + Spearheaded the development of security requirements for reporting roles and

authorization objects, safeguarding data integrity and compliance.

* + Designed Data Models, Extraction, and Reporting in SAP BW4HANA and SAC, optimizing processes across domains including Material Management, Finance, Sales and Distribution, Quality Management, Production Planning, and Funds Management.
  + Demonstrated expertise in SAP BW4HANA core modeling artifacts, including Open ODS Views, BAdI Provider, and the LSA++ architecture.

#### Business Objects

* + Design hybrid data integration /interfaces across cloud and on-premises data sources.
  + Debug and solve problems by tracing from the report all the way to the source. Extensively use back-end functions, procedures, tables, views required by the business objects universes, used BO functionality like Queries, Slice and Dice, Drill down, @Function, Variables, Breaks, Sorting, alerted, applying of filters, Formulae etc.
  + Perform data analysis and data profiling against source systems and data warehouse.
  + Responsible for achieving objectives and deliverables for their area within the project plan.
  + Ensures deliverables are met on time and adhere to project standards and quality.
  + Provides process knowledge as input to business process designs
  + Test solutions to validate whether requirements have been met; develop test plans, test scripts, and test conditions based on the business and system requirements.
  + Implemented design universes from star schema (with slowly changing dimensions) & snowflake schema databases/data warehouses.
  + BusinessObjects Enterprise 4.2, BusinessObjects Universe (IDT), Crystal Reports 2016 &.Enterprise 4.2, Web Intelligence, Dashboards (Xcelsius), HANA 2.0 SPS 03/04 Modeling,
  + SAP Analytics Cloud (SAC), Data Services (BODS), BOE.
  + Administration (Support), NetWeaver Administration (Support).

**Yazaki North America | United States of America** – **BW**, *USA, 01/2018 - 03/2019*

* + Led end-to-end client business procedures and SAP BPC solutions, aligning them with precise business needs for efficiency.
  + Conducted gap analyses, documented implications, and facilitated knowledge transfer for transparent and informed decision-making.
  + Managed testing, contributed to project status meetings, and ensured BPC functionality while streamlining financial operations.
  + Expertly translated complex business rules into SAP BPC rules, automating consolidation and planning processes.
  + Spearheaded SAP BPC and SAP Analytics Cloud (SAC) implementations, optimizing planning, forecasting, and data integration.
  + Deploys code across Dev, QA and Production environments using central repositories
  + Develops/Maintains/Supports business rules and process around data cleansing, consolidation and validation, etc.
  + Troubleshoots/debugs ETL and SQL query issues and provides solutions
  + Develop views and ad hoc/scheduled SQL queries to analyze data, produce exception reports, validate data and as required by the functional team
  + Creates ETL solutions using data warehouse design best practices, such as Star-Schema design and Change Data Capture, etc.

## WORK EXPERIENCE

* **United States of America and India** - **Accenture Services Pvt Ltd**, *07/2010 - 01/2018*
* **MRF Tyres** - **Team Lead,** *Chennai, India, 01/2009 - 08/2009*
* **Finland Customers, Espoo** - **SAP Team Lead,** *08/2007 - 04/2008*
* **Symbol Technologies** - **SAP BW Develpoer,** *India, 03/2007 - 05/2007*
* **Kansai Nerolac Paints Limited** - **SAP BW and SAP ABAP Developer,** *India, 08/2004 - 02/2007*
* **Hitech Software Solutions** - **SAP ABAP Developer,** *12/2003 - 08/2004*

## REFERENCES

Available upon request

* + Worked on Audit Rules,Built-in Functions,Interactive Debugger and Transforms, such as Query, Key Generation, Table Comparison, History Preserving and Validation
* Developed ETL logic utilizing various features available in the Data Integrator component, including being an Expert in SQL and stored procedure for development, debugging and implementing complex transformation.

**Accenture Services Pvt ltd.** *07/2010 - 01/2018*

**Novartis-India** - **SAP BW Project Lead, SAC and BPC Developer**, *07/2016 - 01/2018*

* + Collaborated closely with Solution Architects and the Business team, translating intricate functional specifications into technical requirements to drive project success.
  + Leveraged extensive experience in HANA modeling and development, employing HANA Script views and SQL procedures/scripts to enhance data processing capabilities.
  + Successfully integrated SC Data Models into SAC through live connections, fostering real-time data access and analytics capabilities.
  + Utilized SAC as a powerful planning tool, creating planning data models and effectively managing categories such as actuals, budget, planning, forecast, rolling forecast, and predictive capabilities, including Smart Assist, Smart Predict, and Smart Discovery, elevating forecasting accuracy and strategic decision-making.

**Amtrak Wilmington** - **SAP BW Lead**, *USA, 12/2013 - 06/2015*

* + Applied hands-on extensive experience in the analysis, design, development, implementation, deployment, and maintenance of Business Intelligence applications.
  + Excelled in utilizing Business Objects enterprise Products (Universe Designer, Desktop Intelligence, Web Intelligence, Info View, CMS, CMC & CCM) and deployed them.
  + Expertly identified business and data requirements and transformed them into conceptual and logical data models. Proficiently created ready-to-use ad-hoc reporting universes with Business Objects Universe Designer.
  + Skillfully employed various features like Joins, Alias, and Contexts in Universe Designer to resolve traps (Chasm, Fan) and Loops.
  + Demonstrated excellent data-analysis skills, effectively translating specifications into functional Universes and Reports.
  + Built, retrieved, and generated complex ad-hoc Reports using Universes, Personal data files, and the Business Objects suite applications.
  + Leveraged advanced reporting functionalities, including Master Detailed, Drill, Filters, Ranking, Sections, Graphs, and Breaks.
  + Successfully installed and configured Xcelsius and QaaWS Client Server Modules, designing complex reports and dashboards for monitoring business metrics.

**United Nations** - **SAP BW Team Lead and HANA Developer**, *India, 06/2012 - 12/2013*

* + Collaborated closely with the United Nations Operations team to establish server infrastructure, conduct capacity planning, and successfully implement activities that enhanced operational efficiency.
  + Demonstrated strong expertise in Analytics/Data warehouse solutions by effectively utilizing SAP Business Objects Data Services/Data Integrator, optimizing data integration and management processes.
  + Researched, analyzed, and strategically executed cost-effective database solutions, seamlessly transitioning from Legacy systems to BODS, resulting in significant reductions in support costs and resource expenditures.
  + Expertly crafted and managed Jobs, Workflows, Data Flows, ABAP Data Flows, and Scripts, utilizing a variety of transformative techniques to ensure the seamless and accurate loading of data from diverse sources to designated targets.

**Unilever Asia Pacific** - **Team Leader**, *India, 07/2010 - 06/2012*

* + Addressed user concerns promptly, providing effective resolutions, ensuring high user satisfaction.
  + Orchestrated and streamlined user planning cycles, facilitating efficient and error-free execution.
  + Customized client planning processes through in-depth requirements analysis, optimizing planning efficiency.
  + Conceptualized, developed, and maintained reporting applications using BW 3.5 and BI 7.0, enabling data-driven decision-making.
  + Spearheaded the development of planning sub-processes, enhancing the precision and effectiveness of planning activities.
  + Designed, enhanced, and meticulously maintained Integrated Planning objects, including aggregation levels, planning sequences, planning functions (FOX), APD, and WAD planning layouts, resulting in more robust planning capabilities.
  + Efficiently extracted Material Forecast data, including Demand Planning and SNP Data, from APO to SAP BW System, improving data accessibility.

#### Siemens Information Systems Ltd - SAP Business Analyst

*05/2007 - 07/2010*

* + Managed the entire project lifecycle, from project bidding to successful deployment, ensuring project success and client satisfaction.
  + Led multifaceted projects encompassing SAP Business Warehouse, Business Objects, and ABAP reports, showcasing versatility in project leadership.
  + Proficiently documented both functional and technical specifications, serving as valuable references for production support and project enhancements.
  + Developed a Start routine to streamline the loading of accounts into the Balance Sheet cube, enhancing data accuracy based on the 'B/S flag' in master data.
  + Addressed critical business capabilities and data requirements during the corporate transition to SAP, ensuring a seamless transition and uninterrupted operations.
  + Collaborated closely with programmers for thorough solution validation and testing, ensuring system reliability and functionality.
  + Evaluated existing business processes, proactively anticipated future needs, and effectively implemented tailored solutions, contributing to process optimization and improved efficiency.

**NImisha Gandhi**

* + - Woodbridge Township, NJ, US

# Contact Information

* + - [u6s-215-qrn@mail.dice.com](mailto:u6s-215-qrn@mail.dice.com)
    - 6313988313

# Summary

Leadership experience in key business functions – Project and Engineering management, Research and development, Operations and manufacturing. Driven to succeed by providing value based approach to develop and launch disruptive and innovative solutions in the marketplace. Robust implementation of process changes and lean tools in operations to improve performance. Primarily focused in manufacturing industries – Healthcare, Automotive, Consumer Products and Infrastructure products. Breadth of experience conducive to a long term career in Operations and manufacturing business management. Specialties: New Product Development Manufacturing Improvements Business Development Supply chain management Vendor development Program Management Team Development Government and Regulatory Affairs Product Life Cycle Management Pricing Strategies Strong Execution Manufacturing Lean Tools Material Engineering (Plastics and composites)

# Work History

**Total Work Experience: 20 years**

### BW4 HANA,

**SAP**

**SAP**

Jan 01, 2010

### BOBJ System Analyst Accenture Services Pvt Ltd

* + - **BW BI-IP System Analyst Siemens Information Systems Ltd**

**SAP**

Jan 01, 2007

### BW Developer Patni Computer Systems Ltd

Jan 01, 2007

### BW Developer(Team Lead) Kansai Nerolac Paints Ltd (KNPL

Jan 01, 2004

### ABAP Developer Hitech Software Solutions

Jan 01, 2003

# Education

* + - **Bachelors** | Mumbai University

# Skills

* + - **business objects** - 22 years
    - **planning** - 22 years
    - **team leadership** - 21 years
    - **bpc** - 20 years
    - **business intelligence** - 20 years
    - **implementation** - 19 years
    - **ip** - 17 years
    - **it management** - 17 years
    - **process improvement** - 17 years
    - **resource management** - 17 years
    - **solution architecture** - 17 years
    - **ui** - 17 years
    - **abap**
    - **business analysis**
    - **business process**
    - **business process improvement**
    - **continuous improvement**
    - **cross functional team leadership**
    - **data migration**
    - **data warehousing**

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**ecc**

* + - **engineering**
    - **engineering management**
    - **erp**
    - **injection molding**
    - **integration**
    - **lean manufacturing**
    - **management**
    - **manufacturing**
    - **new business development**
    - **product development**
    - **product management**
    - **program management**
    - **requirements analysis**
    - **erp**

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| **sap** |
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* + - **implementation**
    - **netweaver**
    - **r3**
    - **sapscript**
    - **sd**
    - **sdlc**
    - **six sigma**
    - **software project management**
    - **supply chain management**
    - **team management**
    - **vendor management**
    - **reporting** - 12 years
    - **sap** - 8 years
    - **forecasting** - 6 years
    - **operations** - 6 years
    - **business requirements** - 14 years
    - **leadership** - 14 years
    - **etl** - 12 years
    - **sap bi** - 12 years
    - **upgrades** - 12 years
    - **sap business analyst** - 7 years
    - **integrated planning** - 5 years
    - **project management** - 5 years
    - **sap hana** - 5 years
    - **bw4hana** - 3 years
    - **strategy** - 5 years
    - **mdm** - 7 years
    - **production** - 7 years
    - **abap** - 8 years

**sap**

* + - **mm** - 7 years

**sap**

* + - **apd** - 5 years
    - **sap fi** - 6 years

# Work Preferences

* + - Likely to Switch: True
    - Willing to Relocate: True
    - Travel Preference: 0%
    - Work Authorization:
      * US
    - Work Documents:
      * Employment Auth. Document
    - Desired Hourly Rate: 55+ (USD)
    - Desired Salary: 80,000+ (USD)
    - Security Clearance: False
    - Third Party: False
    - Employment Type:
      * Full-time

# Profile Sources

* + - linkedin: https://linkedin.com/in/nimisha-gandhi-77430512
    - linkedin: https://linkedin.com/in/nimisha-gandhi-2b999b43
    - linkedin: https://linkedin.com/in/nimish-gandhi-bb19314
    - Dice: https:/[/www.dice.com/employer/t](http://www.dice.com/employer/talent/profile/0e780ff083fb2ca0ee2689eb3ba10c10)a[lent/profile/0e780ff083fb2ca0ee2689eb3ba10c10](http://www.dice.com/employer/talent/profile/0e780ff083fb2ca0ee2689eb3ba10c10)