Sandeep Kumar Pampati
Senior ERP Consultant (**Workday**/PeopleSoft)

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EXPERIENCE SUMMARY

- Over 13+ years of ERP experience as a Techno Functional consultant in Workday and PeopleSoft finance with expertise in gathering requirements based on client's need. Maintenance and Production support of **Workday** HCM (Compensation, Benefits, Onboarding, Personal Data, Recruiting, Talent, and Payroll etc.).
- Supported and Built **Integrations** using Workday studio, Cloud connector benefits, Inbound/Outbound EIB and Report writer.
- Hands on experience in managing and developed integrations using web services SOAP, REST protocols and data transformations from XML to XSLT.
- Workday Studio (Inbound/Outbound) – Supported custom studio integrations to load new hires from people admin. These also include internal hires, contingent workers, and additional jobs.
- Provided support, enhancements, and change requests for existing Integrations.
- Involved in development of design documentation for in scope interfaces to and from Workday, EIB loads for P1, P2, P3 tenants and involved in data conversion and analysis.
- Worked on the security like Role Based **Security**, User Based Security, Job Based Security groups.
- Experience in Edit Tenant setup related configuration for Global, HCM, System, Security, Worklets, Business Processes, Notifications, Integrations, and Reporting etc.
- Creating the reports by creating the datasets in PRISM
- Experience in developing **Custom Reports, Advanced Reports, Matrix and Composite and Calculated fields.**
- Worked on Core HR, Benefits and Payroll **Integrations**.
- Strong knowledge & understanding of industry standard methodologies including Software Development Life Cycle (SDLC) and Project Life Cycle.
- Extensive knowledge of Application Designer, People Code, SQR, PS Query, Application Engine, Component Interface, Security, Process Scheduler, Approval Workflow Engine, Application Packages, BI Publisher, Crystal Reports, n-Vision, and Integration Broker.

EDUCATION: Bachelor of Computer Science Engineering.

Certifications:

- Successfully completed training and certification of Oracle certified professional for PeopleSoft Development Expert.
- Successfully completed training and certification of Oracle Certification program.

Key Achievements:/Awards

- Unique Talent award for Quick learning & support of Workday Application in **WarnerMedia**.
- Star Award for PeopleSoft FSCM 9.2 Upgrade (Report Conversion from Crystal to BIP) at **WarnerMedia**.
- Received twice "Star Award for the Year" Award in NTTDATA for DSNY &Oracle.
- Received "Top Talent" award from AXA Australia Account.
- Received "Best Employee" award from Wipro for (Client) Boeing Implementation project.

Areas of Expertise:

ERP Applications	Workday, PeopleSoft (8.9, 9.0, 9.1 & 9.2) Tools (8.49 to 8.58)
ERP Modules	Workday (HCM, Benefits, Recruiting, Compensation, Talent), PeopleSoft HCM (Benefits, Core HR, Payroll) **PeopleSoft FSCM (Time & Expense, Purchase Order, Accounts payable, Accounts Receivables, Billing, Project Costing and General Ledger)**
Reporting	Workday reports (Standard, Advanced, Matrix), Calculated Fields. SQR, Crystal Reports, BIPublisher Reports and nVision.
Integration Tools	EIB, Studio, Web Services, API's, Integration Broker, Component Interface, File Layout.
Database & tools	Oracle 12c/11g/8i/9i, MS SQL Server 2013, PL/SQL
Processing Tools	Process Monitor
Security Tools	Workday Security, Domain Security, Business Process Security, Security Groups, Roles.
Programming Languages	C, XML, XSLT, People code, Java, Python

WarnerMedia - Workday Support & Enhancement   (Atlanta- GA)   **Jan2019 - Till date**
Workday Technical Consultant
Responsibilities: AMS (Application Managerial Services)
- Supported multiple integrations from a total count of 60+ active integrations.
- Built new integration using EIB for sending data to external Vendors like perceptyx, Mercer etc.
- Hands on Experience in Core Connector Worker. Integrated with Microsoft Azure Active Directory to send Employee data changes for Provisioning.
- Created multiple reports such as Advanced, Matrix and composite reports.
- Created the Datasets using API and third party provided files and merging the same and created the Source in PRISM.
- Created the Business Object/Data source in PRISM and used the same data source and created the reports.
- Using the PRISM Sets, communicated with the leaders, and created multiple reports such as Advanced and Matrix Reports.
- Regular interaction with Business for getting requirements/changes and completing them within estimated timelines.
- Integration enhancement calculated field modification.
- Well versed in building Simple, Advanced, Matrix custom reports through good understanding of Workday data sources and provided the run time prompts as user required to minimize the data.
- Was involved in WD production support for Integrations and issue fix activity.
- Performed Unit Testing and supported System testing and User Acceptance Testing.
- Day to day support of Workday HCM, Security, Compensation, and Reporting issues.
- Updated report details like description, request details for Audit purpose.
- Maintenance of Workday security – creating Security groups, adding, and removing users from Security groups.
- Worked on setting up security on reports, performed specific authentications on reports.
- Created new business processes and notifications in deployment and sandbox tenants based on the designed business flow diagrams.
- Analyze data, develop, and generate routine and Adhoc reports.
- Interact with Business analysts and end users to clarify requirements.
- Responsible for monitoring and smooth processing of integrations.
- Responsible for issue and bug tracking using Service Now tool.

- Provided Pre-production and Post-production support.

Tools Used: Studio Troubleshooting, Workday CCW's, EIB and Document Transformation, Report Writer.

Achievements:
- I was highly praised for understanding and documenting the detailed requirement of the business and providing the best optimal solutions.
- Gained expertise in Workday Integration in a short span of 6 months and it was highly appreciated by my Reporting Manager & Director.

WarnerMedia - Data Conversion (**Workday**) & PeopleSoft 9.2AMS (Atlanta- GA)   **July 2018- Jan 2019**
ERP Application Consultant
Responsibilities: AMS
- Worked as a Workday Consultant for the Workday Enhancements project and ongoing Production support.
- Taken training on Workday integrations (Studio, Core Connectors, cloud connectors, EIB, DT and reporting)
- Designed, developed, unit tested, and migrated several integrations related to EIB, Core Connector, and Studio.
- Supported existing Studio integrations, EIB, and tweaked integrations as per the business requirement.
- Tested new functionalities in Workday Preview environment for every release.
- Helped in migrating the system from PeopleSoft to Workday.
- Created new integrations to pull new hire information using core connector worker and delivered using document transformation, which uses core connector XML outputs as its data source input.
- Created EIB integration using Workday community webservices.
- Worked with Business on as usual activities for HCM reporting and analytics to design and develop Workday reports and setting up Workday configuration responsibilities.
- Primarily focused on creating custom reports and modify existing reports as per the client's requirement.
- Created custom reports for integration teams which are used as an input to build different integrations such as EIB's, and Studio.
- Analyzed and converted existing PeopleSoft reports and queries into Workday.
- Scheduled custom reports and developed alerts for custom reports.
- Tested several Business processes for security configurations for Initiate and Approval processes.
- Configured Business Process Security Policies for Business Processes like Advanced Compensation, Benefits, Unions, and workforce planning.
- Added custom validations (Error/Warnings) to the Business processes & Functional areas as per the requirement.

Achievements:
- Received applauds from the reporting manager and users for implementing the parallel processing for one of the reports.

Responsibilities: FSCM Upgrade (9.2 & 8.56) (Atlanta- GA)   **Aug 2017- July 2018**
- Worked as a techno functional consultant in **PeopleSoft FSCM Application Upgrade project** from **version 9.0 to PeopleSoft 9.2** and People Tools version from 8.53 to 8.56
- Responsible for reading compare reports and creating objects to retrofit.
- Worked closely with functional lead and client during fit gap and provided technical inputs to customizations.
- Modified P2P Interfaces (Ariba).
- Recognized the mappings of records and fields that had changed, renamed, added and deleted in FSCM by comparing it with vanilla version.
- Retrofitted several SQRs, Crystals, Pages and Components and was accountable to its proper functionality.
- Converted **all Crystal reports into BIP reports.**
- Worked extensively on **Check Print reports using BI Publisher & Withhold reports,** which are converted from Crystal reports to BIP Reports using MICR line.
- Modified the nvision Reports such as P&L(Profit&Loss) reports and GL Account trial balance reports.
Achievements:

Received applauds from the delivery manager and users for implementing the Check printing and Converting all the Crystal reports into BIPublisher.

Technology/Tools: PeopleSoft FSCM 9.2, People Tools8.56, SQL Developer.

NY Statewide Finance System - PeopleSoft Enhancement/Support   **Nov 2015- Aug2017**
Senior PeopleSoft Techno-Functional Consultant

Responsibilities:
- Understand business requirements and functional specifications and translate to technical solutions.
- Resolved day to day issues and implemented solution for various change requests as a part of support activities.
- Wrote technical specifications for SQR's and interfaces in PeopleSoft Application engine.
- Exported matched invoices to A/P system and created custom categories for tracking invoice data
- Performed a Security Clean-up of all the Production and Development Databases
- Involved in the design, coding, and unit testing for all customization carried out as per the business rules.
- Involved in requirement analysis & design for change request.
- Interacting with business and IT users to obtain the system details and to prepare the requirement specification document and for some critical CR's develop approach document.
- Deliver technical expertise by troubleshooting and resolving technical issues, writing and modifying code, creating reports and queries, developing new applications, scheduling batch processes, and assisting end users.
- Worked extensively on Consolidated and non-consolidated Invoice reports using BI Publisher(XML)
- Tested modifications to ensure they meet customer's specifications. Provided on-call support to the end-user.
- Worked extensively on Application Designer, People Code, Application Engine, Component Interface, File Layout, Data Mover, SQR, Integration Broker, Workflow, PS Query, Security, Process Scheduler, Spread sheet Upload, PeopleSoft Test Framework.
- Worked as a shadow resource to assist the team on Peoplesoft Test Framework (PTF).
- High level Quality review updates to management in Senior Review meetings.
- Designed and developed inbound and outbound interface using App engine.
- Extensively used People Code for customization of pages and validating the data.
- Review of the deliverables i.e. designs, unit test cases and technical documents of other team members.
- Responsible for conducting Quality meetings.

Technology/Tools: PeopleSoft FSCM 9.0, People Tools8.49, SQL Server.

DSNY - Implementation of the SMART system, New York
Senior PeopleSoft FSCM Application Developer   **July 2012 – Nov 2015**
PROJECT DESCRIPTION
    The **New York City (City) Department of Sanitation (DSNY)** has an initiative that involves replacing DSNY's legacy Sanitation Control and Analysis Network (SCAN) and related ancillary systems with a set of best-of-breed applications or software suites that will be integrated using a Service Oriented Architecture (SOA) approach. They identified NTT DATA and awarded a contract to lead the design, development and implementation of the Department's new Sanitation Management Analysis and Resource Tracking system (SMART). SMART will be enterprise-wide in scope and will also help automate many processes that are performed manually today by DSNY staff.

Responsibilities:
- Responsible for developing Interfaces for **AR, Billing and Vendors** from PeopleSoft
- Involved in the functional design gathering for new enhancements.
- Created BI Publisher Reports for Monthly, Quarterly & Yearly using PS Query.
- Worked on testing the Integration Broker that sends file to third Party Vendor.
- Involved in debugging the complex Application package codes and resolved most of the issues.
- Development and Unit test plan creation.
- Involved in design and development of GL interfaces from 3rd party system to PeopleSoft
- Supported Cash Management and Purchasing & Accounts payable issues

- Developed Interface to create Purchase Orders within PeopleSoft from the user requirement

Technology/Tools: PeopleSoft FSCM 9.1, People Tools 8.52, ORACLE11g.

Everything Everywhere (Scout Support) ---Bristol UK   **Nov 2010 – July 2012**
PeopleSoft Technical Consultant
PROJECT DESCRIPTION

SCOUT is PeopleSoft CRM Helpdesk Application implemented within Orange to improve Customer Service Representative's (CSRs) ability to interact with Customers and to provide them solutions to maintain high customer satisfaction. This project involved providing resolution of critical and semi critical tickets logged for the application and design new functionalities which could prove beneficial to CSRs.

Responsibilities:

- This engagement is a Level 2 support.
- Monitor the Scout PeopleSoft daily, weekly, and monthly processes, applying fix for process failures.
- Developed ad-hoc queries based on data request from business users.
- Fix Scout live issue (In/Out bound Interface Process failure, Customer data issue).
- Create/update Scout PeopleSoft codes.
- Apply new enhancements or changes to Scout PeopleSoft CRM application using Change Assistant.

Technology/Tools: People Soft 8.9 People Tool 8.48 Oracle 10g, TOAD.

Lincoln, Groupe Aeroplan, Johnson Diversey, Lonestar – North America   **June 2010 – Nov 2010**
Oracle Consulting, Application Developer
PROJECT DESCRIPTION

Oracle Corp's OMS (Oracle Managed Services) got shared pool for their customer support projects. Team will be assigned issue/tickets based on priority and availability. I was part of Lincoln Education System, Group Aero Plan, Johnson Diversey and Lone Star projects.
Majorly I supported FSCM and HCM modules and little technical contribution to CS module.

Responsibilities:

- As a PeopleSoft Application Developer involved in Analysis, Coding, Testing of PeopleSoft FSCM Applications.
- Applied HCM bundle 3, 4, 5 and 6 for Lonestar client and UAT is in progress.
- Fixed the Buyer Setup issues for Lincoln and Involved in with-holding report control information and Vendor 1099 Withholding setup.
- Involved in Ticket resolving & Root cause analysis.
- Developed Queries using Query Manager depending on the Functional and Business analyst's requirements.
- Involved in designing the Interfaces, Reports and customization of the reports for the AR, AP, and GL Modules

Technology/Tools: People Soft 9.1/9.0, People Tool 8.48/8.50, Oracle10g.

AXA Production Support – Australia   **May2008 – June 2010**
PeopleSoft Application Support Engineer
PROJECT DESCRIPTION

AXA is an Insurance company with worldwide presence. Wipro is one of the preferred vendors for AXA and is involved in the all PeopleSoft development and support. The scope of project covers Maintenance & Support of PS FIN 8.4.

Responsibilities:

- As a PeopleSoft Application Support Engineer, involved in system study and Impact analysis based on the maintenance Requirement document.

- Responsible for interacting with AXA users from Australia and Regional users for all day-to-day problems along with the batches in Regional Accounts Payable and Regional General Ledger internal modules.
- Providing the Level-1 and Level-2 Support
- Involved in a Triage as part of production support, assign the tickets and provide the support to the team.
- Involved in Ticket resolving & Root cause analysis.
- Took up the role of Primary on Call, dealing with Production issue failures (Batch Process failures, rollback errors, script Failures, etc. and its resolution.

Technology/Tools: People Soft 8.4 SP2, People Tool 8.45, Oracle9.2, TOAD.

BOEING Implementation, St. Louis, MO   **March 2007 – April 2008**
PeopleSoft Application Developer
PROJECT DESCRIPTION

The Government Invoicing, Billing and Receivable modules will part of the Enterprise Accounting System (EAS). The Government Invoicing Billing and Receivable modules will receive feeds from several systems, allow manual input and send feeds to several Systems.

Responsibilities:
- Developed fields, records, pages, components and menu definition objects related to this project based on the Technical design document.
- Involved into Development of online screens and inquiry screens.
- Move all the objects from One Environment to another Environment.
- Developed the reports Using PS Query and Crystal reports.

Technology/Tools: People Soft 9.0, People Tool 8.5, Oracle9i.

SANDEEP KUMAR PAMPATI

- Alpharetta, GA, US

Contact Information

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Summary

• Over 15+ years of ERP experience as a Techno Functional consultant in Workday and PeopleSoft, with expertise in gathering requirements based on client's need. Maintenance and Production support of Workday (Core HR, Benefits and Payroll) & PeopleSoft FSCM modules (PurchasingRequisitions, Accounts Payable, Accounts Receivables, Billing, General Ledger, and Financial Gateway). • Experienced as Developer, Business Analyst, and functional Consultant in Telecom, Retail, Education and Govt Sectors. • Worked on 2 workday implementations which are converted from PeopleSoft to Workday. • Designed the documents by understand the PeopleSoft documents and business user's discussion. • Developed the integrations based on the design. • Good understanding of PeopleSoft HCM Modules – Core HR, Base Benefits, Employee Self Service (ESS) and Manager Self Service (MSS) and Payroll. • Hands-on experience in Workday Core Connectors, Workday Cloud Connectors, Workday EIB, Document Transformation and Troubleshooting Workday Studio. • Create and amend the Business Process. • Created Pdf files using BIRT. • Migrated the integrations using Ox2.0 configuration package as workday retiring 1.0 migrations. • Got good Knowledge on Workday FSCM (Supplier, Supplier Invoice, Customer, Customer Invoice and Settlements). • Expertise in people tools like Application Designer, Application Engine, Component Interfaces, People Code, File layout, Excel to CI Utility, Spreadsheet upload, Integration REST, SOAP), SQR, Crystal Reports, n-Vision, BI Publisher, PS Query, Security, Data Mover, Process Scheduler, Workflow (AWE), PeopleSoft Test Framework and Data Migration Workbench. • Worked on Third party schedulers such as Control-M and Autosys. • Experience in the methodologies such as Agile and Waterfall.

Work History

Total Work Experience: 16 years

- **Senior ==Workday== Integration Developer WARNERMEDIA**
  Jan 01, 2019

- **Senior ERP Consultant Warnermedia**
  Jul 01, 2018

- **==Workday== Consultant Warnermedia**
  Jan 01, 2018

- **==Workday== ==Prism== Developer WARNERMEDIA**
  Jan 01, 2018

- **==Workday== Report Developer Warnermedia**
  Jan 01, 2018

- **Senior Peoplesoft Lead Consultant Warnermedia - Upgrade & Lead Consultant**
  Jul 01, 2017

- **Peoplesoft Enhancement/Support NY Statewide Finance System**
  Nov 01, 2015

- **Senior Peoplesoft FSCM Application Developer DSNY**
  Jul 01, 2012

- **Peoplesoft Technical Consultant Everything Everywhere (Scout Support) ---Bristol UK**
  Nov 01, 2010

- **Oracle Consulting, Application Developer Lincoln, Groupe Aeroplan, Johnson Diversey, Lonestar**
  Jun 01, 2010

- **Peoplesoft Production Support Analyst AXA**
  May 01, 2008

- **Peoplesoft Application Developer BOEING**
  Mar 01, 2007

Education

- **Bachelors** | JNTUniversity

Skills

- **erp** - 13 years
- **report writer** - 4 years
- ==**workday**== - 4 years
- ==**workday**== **integrations** - 4 years
- **xml** - 4 years
- **code review** - 3 years
- ==**prism**== **reports** - 3 years
- **peoplecode** - 13 years
- **end-user training** - 12 years
- **peoplesoft** - 12 years
- **sql** - 12 years
- **sqr** - 12 years
- **consulting** - 11 years
- **business process** - 10 years
- **technical support** - 9 years
- **accounts payable** - 8 years
- **accounts receivable** - 8 years
- **business requirements** - 8 years
- **functional analysis** - 8 years
- **general ledger** - 8 years
- **interfaces** - 8 years
- **oracle bi publisher** - 8 years
- **production support** - 8 years
- **agile** - 7 years
- **billing** - 6 years
- **fitgap analysis** - 6 years
- **functional management** - 6 years
- **integration broker** - 6 years
- **project management** - 6 years
- **reporting** - 6 years
- **application workflow engine** - 5 years
- **oracle** - 5 years
- **qa** - 5 years
- **it management** - 4 years
- **regression testing** - 4 years
- **system testing** - 4 years

- **technical drafting** - 4 years
- **test cases** - 4 years
- **upgrades** - 6 years
- **crystal reports** - 5 years

Work Preferences

- Likely to Switch: False
- Willing to Relocate: True
- Travel Preference: 50%
- Work Authorization:
  - US
- Work Documents:
  - Have H1 Visa
- Security Clearance: False
- Third Party: False
- Employment Type:
  - Full-time
  - Part-time
  - Contract - Corp-to-Corp
  - Contract - Independent
  - Contract - W2
  - Contract to Hire - Corp-to-Corp
  - Contract to Hire - W2

Profile Sources

- linkedin: https://www.linkedin.com/in/sandyerp
- twitter: https://twitter.com/twxcorp
- Dice: https://www.dice.com/employer/talent/profile/b91cd71d045393008fe1cd675ad78e52