

### **Employment Eligibility Verification**

### Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

**ANTI-DISCRIMINATION NOTICE:** All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee day of employment, t	Information out not befor	and Attest	ation: Emp a job offer.	loyee	s must comp	lete and s	ign Sect	ion 1 of Fo	orm I-9 n	o later than the first
Last Name (Family Name) First Name		ame (Given N	ame)		Middle Init	ial (if any)	Other Last	Names Use	ed (if any)	
Kethineni		Sat	huik							111111111111111111111111111111111111111
Address (Street Number and	d Name)		Apt. Number	er (if an	y) City or Tow	n			State	ZIP Code
3200 E LOD	griew	Ave	30		Bloom	ringto	n		In	804FY
Date of Birth (mm/dd/yyyy)		cial Security Nur		10000	e's Email Addres	ss J			12 12 12 12 12 12 12 12 12 12 12 12 12 1	s Telephone Number
08/13/1998	875	0800	93 K	ethi	neni sath	vik@g	mail.	com ?	217-	190-8283
I am aware that federal provides for imprisonn fines for false statements use of false documents connection with the co this form. I attest, und of perjury, that this info	law nent and/or nts, or the s, in impletion of er penalty	1. A citiz 2. A nor 3. A law	he following be zen of the Unit ncitizen nation ful permanent	ed Stat al of the resider	attest to your cit tes e United States (3 nt (Enter USCIS)	izenship or in See Instruction	ons.)	status (See į		3 of the instructions.):
including my selection						and 0. above	, additionize	a to morn and	ii (onp. ooko	- 1 28 (08) 2029
attesting to my citizens		If you check Ite					1 -			
immigration status, is correct.	true and	USCIS A-		R	rm I-94 Admissi	on Number	OR	•		and Country of Issuance
Signature of Employee					******	0.0356	day's Date	93 + 11 (mm/dd/yyyy) 2024		ODIA.
If a preparer and/or tr	anslator assist	ted you in comp	oleting Section	n 1, tha	at person MUST	complete ti	ne Prepare	r and/or Tra	nslator Cer	tification on Page 3.
Section 2. Employer business days after the e authorized by the Secreta documentation in the Add	mployee's firs	t day of emplo ocumentation f ation box; see	yment, and rom List A C Instructions	must p R a co	physically exam ombination of d	ine, or exa ocumentati	mine cons ion from L	istent with ist B and Li	an alterna	tive procedure er any additional
		List A		R	Lis	st B	A	ND		List C
Document Title 1	F	Passport								
Issuing Authority	Rep	ublic Of In	dia							
Document Number (if any)	Document Number (if any) T6937115			1						
Expiration Date (if any)	28/08/2029			100						
Document Title 2 (if any)	I-94			Additio	onal Informati	on				
Issuing Authority	CBP									
Document Number (if any)	64	6863517A	2							
Expiration Date (if any)		D/S								
Document Title 3 (if any)										
Issuing Authority										
Document Number (if any)										
Expiration Date (if any)			]	Che	ck here if you us	ed an alterna	ative proced	dure authoriz	ed by DHS	to examine documents.
Certification: I attest, under employee, (2) the above-list best of my knowledge, the e	ed documentar	tion appears to	be genuine a	ind to	relate to the em	presented by	y the abov ed, and (3)	e-named to the	(mm/dd/y	of Employment (yyy): 07/2024
Last Name, First Name and Title of Employer or Authorized Representa Haritha Jupally President				Signature of Employer or Authorized Representative			epresentative		Today's Date (mm/dd/yyyy) 03/07/2024	
			Employe	Employer's Business or Organization Address, City or Town, State, ZIP Code 17440 Dallas Parkway, Suite#250, Dallas, TX 75287						

#### LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

\* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity	AND Documents that Establish Employment Authorization
U.S. Passport or U.S. Passport Card     Permanent Resident Card or Alien     Registration Receipt Card (Form I-551)     Foreign passport that contains a		Driver's license or ID card issued by a State of outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	restrictions:  (1) NOT VALID FOR EMPLOYMENT
temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa  4. Employment Authorization Document		ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such a name, date of birth, gender, height, eye colo	S DHS AUTHORIZATION
that contains a photograph (Form I-766)		and address	Certification of report of birth issued by the Department of State (Forms DS-1350,
<ol><li>For an individual temporarily authorized to work for a specific employer because</li></ol>		3. School ID card with a photograph	FS-545, FS-240)
of his or her status or parole:		4. Voter's registration card	Original or certified copy of birth certificate issued by a State, county, municipal
a. Foreign passport; and		5. U.S. Military card or draft record	authority, or territory of the United States
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document
passport; and (2) An endorsement of the		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)
individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	Identification Card for Use of Resident     Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	Security
limitations identified on the form.		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on
Passport from the Federated States of Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	uscis.gov/i-9-central.  The Form I-766, Employment
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese	entec	in lieu of a document listed above for a	temporary period.
		For receipt validity dates, see the M-274	
<ul> <li>Receipt for a replacement of a lost, stolen, or damaged List A document.</li> </ul>	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
<ul> <li>Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.</li> </ul>			
<ul> <li>Form I-94 with "RE" notation or refugee stamp issued to a refugee.</li> </ul>			

<sup>\*</sup>Refer to the Employment Authorization Extensions page on I-9 Central for more information.

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## Supplement A, Preparer and/or Translator Certification for Section 1

**USCIS** Form I-9 Supplement A

## **Department of Homeland Security**

U.S. Citizenship and Immigration Services

OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.			Middle initial (if any) from Section 1.	
Instructions: This supplement must be completed by a of Form I-9. The preparer and/or translator must enter the must complete, sign, and date a separate certification a completed Form I-9.  I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	he empl rea. En	oyee's name in the spaces pro nployers must retain completed	ovided abo d supplen	ove. Eac nent shee	h preparer or translator ets with the employee's
Signature of Preparer or Translator			Date (m.	m/dd/yyyy	)
Last Name (Family Name)	First	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town	State		ZIP Code
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	d in the	completion of Section 1 of t	his form	and that	to the best of my
Signature of Preparer or Translator			Date (mi	m/dd/yyyy)	
Last Name (Family Name)	First	First Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)	City or Town		State	ZIP Code	
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	d in the	completion of Section 1 of the	his form	and that	to the best of my
Signature of Preparer or Translator			Date (mr	n/dd/yyyy)	
Last Name (Family Name)	First	st Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)	City or Town			State	ZIP Code
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	d in the	completion of Section 1 of the	nis form a	and that	to the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town Stat		State	ZIP Code



# Supplement B, Reverification and Rehire (formerly Section 3)

USCIS Form I-9 Supplement B

OMB No. 1615-0047 Expires 07/31/2026

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1.		First Name (Given Name) from Section 1. Middle initial (if any) from Section 1.				
structions: This suppler	ment replaces Section 3 on t	he previous version of Form I-9. Only use this	page if your employee requires			
ne employee's name in the completing this page. Kee	e fields above. Use a new so	the original Form I-9 was completed, or providention for each reverification or rehire. Review apployee's Form I-9 record. Additional guidance rm I-9 (M-274)	the Form I-9 instructions before			
ne employee's name in the completing this page. Kee	e fields above. Use a new so ep this page as part of the en	ection for each reverification or rehire. Review oployee's Form I-9 record. Additional guidance	the Form I-9 instructions before			

Document Title	onzation. Emer the docum	Document Number (if any		Expiration [	Date (if any) (mm/dd/yyyy)	
I attest, under penalty of employee presented doc	perjury, that to the best umentation, the docume	of my knowledge, this ementation I examined appea	ployee is authorized to work	in the United	States, and if the full full full full full full full ful	
Name of Employer or Authorized Representative		Signature of Employer or	Authorized Representative	Tod	ay's Date (mm/dd/yyyy)	
Additional Information (Init	ial and date each notation	1.)		altern	k here if you used an ative procedure authorized HS to examine documents.	
Date of Rehire (if applicable)	New Name (if applicable)	are Transe nea			on report to the	
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial	
Reverification: If the employ continued employment author	yee requires reverification orization. Enter the docur	, your employee can choose ment information in the space	to present any acceptable List es below.	A or List C doo	currentation to show	
Document Title		Document Number (if any	WAS THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY.	Expiration D	Pate (if any) (mm/dd/yyyy)	
employee presented doo	umentation, the docume	entation I examined appea	ployee is authorized to work rs to be genuine and to relate	to the individ	ual who presented it.	
Name of Employer or Authoriz	ed Representative	Signature of Employer or	Authorized Representative	Toda	ay's Date (mm/dd/yyyy)	
Additional Information (Init	ial and date each notation	1.)		altern	chere if you used an ative procedure authorized IS to examine documents.	
Date of Rehire (if applicable)	New Name (if applicable)		ENTRE MANAGEMENT			
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)	n Name)		
Reverification: If the employ continued employment auth			to present any acceptable List es below.	A or List C doc	umentation to show	
Document Title		Document Number (if any	")	Expiration Date (if any) (mm/dd/yyyy)		
			ployee is authorized to work rs to be genuine and to relate			
Name of Employer or Authorized Representative		Signature of Employer or	Authorized Representative	Today's Date (mm/dd/yyyy)		

Additional Information (Initial and date each notation.)

Check here if you used an alternative procedure authorized by DHS to examine documents.